

5.1.5 The institution has a transparent mechanism for timely redressal of student grievances including sexual harassment and ragging cases

Year	No. of grievances appealed	No. of grievances redressed
2018-19	1	1
2019-20	1	1

Link to the statutory committees of

1. Anti-Ragging Committee
2. Grievance Redressal Cell
3. Internal Complaints Committee

[https://www.scottishchurch.ac.in/statutory_committees.](https://www.scottishchurch.ac.in/statutory_committees.php)

[php](https://www.scottishchurch.ac.in/statutory_committees.php)

The College also has an *Internal Disciplinary Committee* in place. See below for policy and list of committee members.

Internal Disciplinary Committee

Maintenance of discipline within the premises of the Institution is of utmost importance to foster a healthy environment of knowledge cultivation, individual growth and well being of all stake holders. The institute has a code of conduct and some general advisories on maintaining discipline within the college premise.:-

- 1. Students must wear and display visibly their Identity Cards during college hours inside the campus. In case of loss of Identity Card, a duplicate can be obtained only with the permission of the Principal/Vice-Principal and on payment of a fine of Rs. 100/-.**
- 2. Students are expected to treat the members of the staff and their fellow students with courtesy both in and out of the college. There must be no disorderly or offensive conduct at any time.**
- 3. Students must be in their classes and take their seats at the beginning of each period. They must not enter or leave the class room without permission.**
- 4. College property, furniture, library books, etc. must be treated with due care.**
- 5. Rules for the conduct of examinations placed on the Notice Board must be strictly observed.**
- 6. Impersonation at roll-call is a punishable offence.**
- 7. Students are expected to be formally and decently dressed while in the college.**
- 8. Smoking, chewing tobacco products, consumption of alcohol or spurious liquor, playing cards, spitting and loitering are strictly prohibited inside the college & hostel campus and shall invite severe punishment / disciplinary action.**

The students are made of aware of the above on the first day of the college and are also laid down in the College Prospectus. The College Prospectus further mentions that the Disciplinary Committee is set up to maintain a track of the rules to be followed by students and any complaint pertaining to this.

The name and contact of the Convenor of the Disciplinary Committee is: Dr. Narayan Chandra Das, Phone: +91 8420794124

The Committee may be approached in case any staff or student of the college feels that the above guidelines of discipline are in any way flouted or have been compromised.

The Committee would then meet and take necessary steps to investigate the allegations and take necessary action if required.

Link to Prospectus in college website (2021-22), pg. 24

https://www.scottishchurch.ac.in/Prospectus_2021-22.pdf

Scottish Church College

DISCIPLINARY COMMITTEE MEMBERS

SL NO	Name	Department
1	Dr. Madhumanjari Mandal	Principal
2	Dr. Supratim Das	Vice-Principal
3	Dr. Rajyasri Ghosh	Bursar
4	Dr. Bidisa Sinha	Senatus Secretary
5	Dr. Samrat Bhattacharjee	IQAC Coordinator
6	Dr. Amitava Roy	Teachers' Council Secretary
7	Dr. Narayan Chandra Das Convenor	HoD- Zoology
8	Dr. Sebanti Basu	Department of Chemistry
9	Prof. Chandrima Mitra	Department of Teacher Education
10	Dr. Monalisa Basu	Department of Political Science
11	Dr. Pushpendu Jana	Department of Mathematics
12	Dr. Malabika Chakraborty	Department of Microbiology
13	Dr. Jayeeta Chowdhury	Department of Physics
14	Dr. Varbi Roy	Department of Philosophy
15	Prof. Pinaki Mondal	Department of BBA

Madhumanjari Mandal
Principal 8/9/21

Principal
Scottish Church College
Kolkata



The two cases mentioned in the above table (pg. 1) are detailed below

Disciplinary Committee Meeting

On 19.12.18.

(Monthly).

1) Regular internal ^(monthly) the hostel super, should give a report to the principal.

2) Tripathi Baidya, Dept. of history, 2nd yr. is called for testimony.

From last year, weed, and alcohol consumption is regular at Oghnie hostel.

After dinner -

During Partha Halder, the consumption was less.

During Mukherjee's duration, he never had game rounds, so the consumption has increased.

Have heard from others that alcohol consumption in main hostel is also regular.

Somedip, Jayati ~~is~~.

3) Narcotics seminar separately for hostel students.

4) Victim - Diplo
Perpetrator - Somedip, Jayati } Punishment required.

5) All boys hostel super are requested to investigate which students are involved in weed, alcohol consumption.

⑥ Ask the students to submit their medical reports.

⑦ Call the three students at 11 AM, tomorrow, along with medical reports.

DISCIPLINARY COMMITTEE MEMBERS

SIGNATURE SHEET - 19.12.18.

Sl. No.	Name	Department	Signature
1	Dr. Arpita Mukerji	Principal	<i>Arpita Mukerji</i>
2	Dr. Supratim Das	Vice-Principal	<i>Supratim Das 19/12/18</i>
3	Dr. Mausumi Manna	Bursar	<i>M. Manna 19/12</i>
4	Dr. Madhumanjari Mandal	Senatus Secretary	<i>M. Mandal 19/12</i>
5	Dr. Samrat Bhattacharya	Secretary - Teachers' Council	<i>SB 19/12</i>
6	Dr. Indrani Kar	Coordinator - IQAC and HoD - Sanskrit	<i>IK 19.12.18</i>
7	Dr. Narayan Chandra Das Convenor	Department of Zoology	<i>N. Chandra Das 19/12/18</i>
8	Dr. Sebanti Basu	Department of Chemistry	<i>SB 19/12/18</i>
9	Prof. Chandrima Mitra	Department of Teacher Education	
10	Dr. Monalisa Basu	HoD - Department of Political Science	
11	Dr. Pushpendu Jana	Department of Mathematics	
12	Dr. Malabika Chakraborty	Department of Microbiology	<i>Malabika Chakraborty 19/12/18</i>
13	Dr. Jayeeta Chowdhury	Department of Physics	<i>J. Chowdhury 19/12</i>
14	Prof. Varbi Roy	Department of Philosophy	<i>Varbi Roy 19/12/18</i>
15	Prof. Pinaki Mondal	Department of BBA	<i>Pinaki Mondal 19/12/18</i>

20.12.18

1
Dipta Ranjan Das. (9431324340).
2nd yr. History Hons. (8825275163).

Medical Report -> Minor bladder (urinary)
injury. Swelling.
Full abdomen USA done.

Students usually do not scare me. That
particular day it happened.
That day students started music loudly
and I have used the word 'asabiyat'.
That day the other students were
drunk. And they physically assaulted
me. The candidate is Tyotunoy
(Hostel President) from Mathematics
department. I have kept a hammer
in my room for useful purpose.

Two days before the incident (16.12.18)
another incident happened. During
a birthday celebration, the students
were again drunk and locked
me from outside.

~~At that~~ on 16.12.18, two students
attacked me. Somadip strongly
held me and Tyotunoy was at the
back. ~~So~~ in self defence I
had to bite Somadip.
①

usually, I keep distance from other boarders.

I usually did not complain about the boarders because I was feared if they get expelled and I did not wanted that.

My parents have asked me to adjust.

NO Orientation programme is arranged in hostel. I do not attend any college programme. I attended ^{departmental} freshness welcome and few rich.

I have attended orientation programme of the college.

I usually do not mingle with students, neither ^{with} ~~from~~ school students nor with college students.

In hostel, many times quarrel between two groups happen. But no such news reaches super. But in this case, the biting issue reached the super. Twitshar diners but never behaved badly.

My father visited college but had a talk with the students and didn't thought of meeting the principal. The students requested my father not to complain against them.

Jyotirmay Datta: (8371818381) . . .
3rd yr. (Mathematics dept). (8240389366)

President of the hostel. Father - 959302 9644.

usually classes are not regular now.

we were in dining hall, total 5.
we were having dinner at around
9:30 P.M. Everyone listens to music
loudly. Tirthankar played music.

Dipta used the word 'asabhyas'.
Then quarrelling started. Someone asked

Dipta - Is it your father's hostel?

Dipta replied yes. Then he went up in
3rd floor. And he used slang and
& used slang too. Argument continued in
ground floor also.

~~For~~ Boarders dine inside hostel.

During my second year, many to students
who are not boarders used to enter
hostel premises and dine.

I ~~have~~ dine inside the hostel.

I have asked Nityanjay sir to talk
about hostel anomalies in hostel
but he discouraged.

At that day, I couldn't talk to him
at dining hall, so I went up
and when he used slang, I got
angry. Soumadip held him and I
was at the back.

Dipta said that Jyotirmay has assaulted him ~~at~~ in his private parts.

No orientation in hostel happened in 3 years.

During 1st yr & 2nd yr ragging used to occur. Now it does not occur.

Hostel environment is not good in the college.

Hostel super ^{when} have students drinking.

Asked for apology letter. ~~and~~

Weed is being taken in all the hostels.

In meeting with the super ~~with~~ ^{on} any ^{always} issue a mutual understanding is ~~being~~ ^{being} ~~done~~ ^{to} pursued.

No night pass in hostel to stay outside hostel at night.

Students stay in Duff hostel at nights.

I agree that drinking is my fault.

Dipta ^{usually} does it ~~to~~ use slang, I used it and have said sorry to his parents.

Problem is with Matkemat's dept.

Jyotirmay Dutta
20.12.18

Souryadeep Roy
2nd yr English

Room No. 32
in Ogilvie Hostel

(1)

7908097328 — student's number
7699441148 — father's no.

on 16/12 9.30 dining room we were listening
songs in mobile → Dipta said "
Osobhya" note listening song → fossil
song. I asked is the hostel your
father's → Dipta said yes.
~~I felt bad and~~ ~~out of anger~~ we
Dipta was walking in balcony.
He went inside seeing us.
We used slang from outside room.
He also used slang back.
He opened the room and invited us
to hit him with hammer in his
hand. ~~we used~~ Jyoti & I entered
his room. I was drunk on that
day. I drank at 4pm — incidence
occured at 9.30. ~~to~~ Two-3 times in
month we drink in hostel. During
1st yr. in a Senior's room ~~we~~ I drink.
Partha said heles in a meeting
where 95, President was present.
Students go in Waman & Duff &
stay at night from Ogilvie hostel.

Even students go in other hostels
& drink.

Students other than boarders also
stay at night in hostel. This happens
after security goes away at night - 8 pm.

Offence: > Drank in hostel

Dipta was waving hammer, I caught his
left hand from front, he bit me on
my right shoulder. I was holding his hair
I have kept the token in hospital
C.M.C.

Other students entered the room.
Many after Dipta bitten me. Dibyak Das, Tishra
They put Dipta on bed. Someone
in crowd took advantage and I
think hit Dipta in his priv. part.

I repent what I have done.

Parents are both teachers.

Prapu ragging never happened in hostel.
Vishal zaha closes Dipta's room from outside.

Souradip Roy

20/12/18



Dr. Roy's Diagnostics Centre Pvt. Ltd.

CIN : U85100WB2007PTC115157

(BORN TO CARE SINCE 1967)

E-mail : droys1967@gmail.com

136/1, B. K. Paul Avenue, Kolkata - 700 005, PH : 033 2530 7881, 2543 1899, 9038085901 to 04
6, Raja Maba Krishna Street, Kolkata - 700 005 Ph. : (033) 2530 0134, +91 9038085909 - 12

Patient Name : DIPTA RANJAN DAS

Patient Ph No: 8825275163

Patient ID No: CASE/20181217/000215

Referred By : Dr. BHASKAR KUMAR GHOSH



Age : 19 Years Sex : Male

Billing Date : 17/12/2018

Reporting Date : 17/12/2018

Page 1 of 2

USG OF WHOLE ABDOMEN

LIVER :-

Liver is marginally enlarged in size with normal contour and smooth surface. Its echopattern is normal without any focal parenchymal lesion. Intrahepatic biliary radicles and hepatic venous system are not dilated.

PORTAL VEIN :-

Portal vein is normal in diameter. It measures : 0.9 cm.

GALL BLADDER :-

Gall bladder is physiologically distended with thin smooth wall without any calculus. There is no mass lesion in the GB fossa.

COMMON BILE DUCT :-

Measures : 0.3 cm. No obvious intraluminal lesion is seen.

PANCREAS :-

It is normal in shape, size and contour. Its echopattern is normal without any focal parenchymal lesion. Pancreatic duct is not dilated. Peripancreatic vascular structures are normal. There is no pancreatic calcification.

SPLEEN :-

It is normal in size with normal contour. Its echopattern is normal without any focal lesion in it. Structure at splenic hilum are within normal limits. Its measures : 8.2 cm.



Dr. Roy's Diagnostics Centre Pvt. Ltd.

CIN : U05100WBS2007PTC110102

(BORN TO CARE SINCE 1967)

E-mail : drroys1957@gmail.com

136/1, B. K. Paul Avenue, Kolkata - 700 005, PH : 033 2530 7881, 2543 1899, 9038085901 to 04
6, Raja Naba Krishna Street, Kolkata - 700 005, Ph. : (033) 2530 0134, +91 9038085909 - 12

Patient Name : DIPTA RANJAN DAS

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Referred By :Dr. BHASKAR KUMAR GHOSH



C0210302

Age : 19 Years Sex : Male

Billing Date : 17/12/2018

Reporting Date : 17/12/2018

Page 2 of 2

KIDNEYS : -

They are normal in shape, size, contour, outline and position. Right kidney measures : 9.1 cm. Left kidney measures : 9.2 cm. Cortices are of normal thickness and echogenecity. Cortico-medullary differentiation is well maintained. No focal abnormality detected in either of the kidney. There is no calculus nor hydronephrosis.

URETERS :-

Ureters are not dilated.

URINARY BLADDER :-

Bladder is normal in contour. Wall appears mild irregular and thickened (0.7 cm). There is no papillary growth nor any intravesical abnormalities. Post void residual urine volume is insignificant.

PROSTATE : -

Normal in shape and contour. Echopattern is normal without any SOL or calcification. Prostate measures : 3.2 cm x 2.4 cm x 2.6 cm. Prostatic weight - 20 gms.

No ascites is seen.

No lymphadenopathy is seen.

IMPRESSION :-

1. Marginal hepatomegaly.
2. Mild irregular and thick walled urinary bladder.

Clinical correlation, further relevant investigation suggested.

Dr. S. Ghosh
MBBS (Cal), DMRD (AFMC, Pune)
Consultant Radiologist

Dr. Anirban Mondal
MBBS (Hons) (Cal)
M.D. (Radiologist)

Dr. Pradip Saha
MD
Consultant Radiologist

Dr. T. K. Adak
DMRD, MD
Consultant Radiologist

Dr. Bhaskar Kumar Ghosh

MBBS (Cal)

Registration No. 37616 West Bengal Medical Council

Residence : 159, Balaram Dey Street
Kolkata-700006

Chamber : 2C, Goabagan Street
Kolkata 700006

☎ : 2543-0440, 2543-6673, 2578-8350

Mob : 9830819097

e-mail: bhaskarkumarghosh7@gmail.com

H/O tran-are
bon-tan & bemi
Rajshahi
P-90m

B
Dipak Ray
USA / India-Abdn

Ran-are
P/N 37616 (MBBS)
17/12/18

Nebasa - Pain
1 Am Sm
Homplus → Conchiptan
27 at Hs

The principle,
Scottish Church College
1 and 3 Uniquant Square
Kolkata - 700006

Sub: Apology for misconduct

Respected Madam,

I, Jyotirmoy Dutta, am a student of third year, Math department, Scottish Church College and a boarder of Ogilvie Hostel. I am extremely sorry for getting drunk at a friend's place and then returning to the hostel and also for getting involved in an argument with one of my juniors. I lost my temper when ~~being~~ I was called "uncultured" by him. I should have handled the matter with maturity and rationality.

I assure you that this will never happen again in the future. I request you to please forgive me.

Yours faithfully,

Jyotirmoy Dutta

[JYOTIRMOY DUTTA]

The Principal,
Scottish Church College,
1 and 3 Strickland Square,
Kolkata - 700006.

Sub: Apology for misconduct.

Respected Madam,

I, Souradeep Roy, am a student of second year, English department, Scottish Church College and a boarder of Ogilvie Hostel. I sincerely apologise for returning to the hostel after getting drunk at a friend's place and the events that followed. I got involved in a quarrel with another boarder of my year after being called "uncultured" by him. I understand that I should have managed the situation with more maturity and that I was wrong in losing my temper.

I promise not to repeat this or anything of this sort in the future. I earnestly request your forgiveness and a last and final chance.

Yours faithfully,
Souradeep Roy
[SOURADEEP ROY]

To
Principal
Scottish Church College
Kolkata 700006

Respected Madam,

Sub: Complaint against ragging by Seniors at Wann Hostel

I, Aranya Sen, pray to inform you that I have admitted my son Akash Sen in your esteemed institution this year in B.SC. Mathematics Honours Stream. He was residing at Wann Hostel. But unfortunately my son was badly ragged by seniors during the short time he stayed at hostel. He has written you in details about his horrible experience. I found him in a state of trauma when I came to visit him. I never thought this could happen at a reputed institute like yours. Being worried about my son I decided to get him out of hostel and arrange for a PG. But he was so much scared about the seniors that he was not ready to go to college any more. He fears that they would follow him in college as well. Finding no other option I took him back to home. He is my only child and I can't take any chance in this matter. As you are aware of, this kind of sadistic way of fun often leads to fatal consequences.

I want stern action be taken against the bullies. We can't allow a handful of shameless guys to ruin futures of bright students just to satisfy their own sadistic pleasure. Otherwise I would assume that all those measures against ragging that you preach to exist are there but for namesake only. I have attached a photograph with this letter and marked the seniors who were involved in the ragging with arrows. I hope it would not be difficult for you to identify them. It requires an exemplary action from your end to stop all this nonsense. Any leniency from your end would malign the reputation of your world famous institution and above all it may destroy a youth's life at any time.

Further I would request you to initiate the refund of Admission fee and Hostel fee at the earliest and kindly arrange to cancel the registration at Calcutta University which was done already.

Thanking you

Yours faithfully

Aranya Sen

ARANYA SEN
F/O-AKASH SEN
MOB: 9434842327





Dr. Chandan Kumar Pal
Associate Professor
Department of Chemistry
Scottish Church College, Kolkata

Dear Dr. Pal

Re: Framing of a Fact Finding Committee in view of alleged ragging in the Wann Hostel

In view of the receipt of complaint letters from 2 Semester I students (boarders of the Wann Hostel) and another letter from the parent of one of these students, alleging serious ragging by a few seniors, the Internal Management Committee in consultation with the Anti Ragging Committee has formed a Fact Finding Committee to probe the matter.

Please note that these students have left the hostel as well as the college immediately after the alleged incident(s).

The Fact Finding Committee comprises the following teachers of the college:

1. Dr. Chandan Kumar Pal (Convenor)
2. Dr. Madhumanjari Mandal (Member)
3. Dr. Samrat Bhattacharjee (Member)

The Committee is requested to look into the following issues:

- i) Time, date and place of the incident(s)
- ii) To verify if the students marked in a photograph are involved in the alleged ragging
- iii) To interrogate the accusers to find out the actual incident(s)
- iv) To find out the current situation prevailing in the hostel
- v) To give an overall impression about the incident(s) as well as the functioning of the hostel.

The Committee is requested to submit a printed report to the office of the Vice Principal within 7 working days from the receipt of this letter.

Thanking you,
Yours truly,

Supratim Das
Vice Principal
20/08/2019

Vice - Principal
Scottish Church College
Kolkata - 700 006

Minutes of a meeting held on 9/9/19

Members Present

1. Aranya Sen 6/9/19
2. Saptarshi Sinha 6/9/19
3. Akash Sen. 6/9/19
4. Samrat Bhattacharya 6/9/19.
5. M. Mehta 6/9/19
6. CMR 6/9/19
7. Supratim Das 6/9/19
8. Kuntal 6.9.19.

copy of the letter → 1/19

2. Saptarshi Dikha → admission day = 25/7/19
started ^{attending} classes → 30/7/19.
Stayed in hostel → 29/7/19, 30/7/19, 31/7/19,
1/8/19 → ^{night} on 1st Aug left the hostel

3. What happened on 29/7/19? → It was event less.

His room was on 1st floor. 30/7/19 → In the evening 10 to 15 elders came to their room and stayed there. They were smoking and left the room after 1/2 an hour.

from 6:30 pm to 10:00 pm Akash & Saptarshi were in the room.

After dinner elders again came and told him to go room to room to know the date of birth of different boys and memorise. They also compelled them to do the leal dance & to utter filthy languages. They left them at about 11:30 pm at that night.

31/7/19 night → The elders appeared again and asked him among them who was smoking yesterday but they he could not remember and on account of that he was compelled to stand & raising his hands up for an hour.

Principal asked him why he had taken away his ward?

He has told that the residents threatened them like anything and has told them that College authority could do nothing against them.

Akash's father has ~~given~~ sponsored the money for his admission & hostel fee. He is from very poor ^{family} (background).

The boys got the room after three days when the caretaker advised them to take his room - 4 seater on 1st floor.

He has recorded the ~~number~~ conversation with supervisor which he will send. He requested the super that to take action against the ghost call and he told that → Go and tell Principal. → after listening this he decided to take away his wards.

Arunya Sen
8/9/19

members of the gang had been by the T-shirts. They told Suptanika to go and know the birthdays of all students. They have told them that on birthdays the students beat them.

They told them to remain silent inside the room till 12:30 pm. Then others went away but two left behind to tease them further.

Next night on 31st they came again and forced them smoke and utter filthy words looking at a tube.

They also told them that there is a suicidal room if they do not perform they will put them inside that room.

The elders also threatened that they should not say a single bad word to superintendent.

5th & 6th → told them to dance, 4th captured the photo, 2nd & 3rd smoked in their room.

"trespassing to other hostels" → means trespassing to other rooms.

Akash Sen
6.9.19.

... the ...
... the ...
stay in his room. He could identify 3, 4, 5, 6 persons were present in the room while touching Kim.

No student ^{has} informed the Hostel Super regarding this incident. On 31st night at about 7 pm Super came to his room and had a talk with him.

The elders used to call them as
Baptawaku Sinhe

Akash Sen → Stayed from 29/7 to 1/8. First night elders came at about 6:30 pm and they asked normal question.

30th elders came at about 6:30 pm again. They ate the food materials of them. They were asked about to dance at 8:30 pm. It was a 4 seater room which is just opposite to Superintendent's room.

After dinner they were called in the common room at about 10:30 pm. They went but elders told them to leave the room as they went back.

At midnight they came again to and asked few questions - like count the

Scottish Church College

ANTI-RAGGING COMMITTEE SIGNATURE SHEET - 26/11/2019

Sl. No.	Name	Department	Signature
1	Dr. Arpita Mukerji	Principal	<i>Arpita Mukerji 26.11.19</i>
2	Dr. Supratim Das Representative of Faculty Members	Vice-Principal	<i>Supratim Das 26/11/19</i>
3	Dr. Satadal Bhattacharya Convenor	Department of Physics	<i>SP 26/11/2019</i>
4	Mrs. Minakshi Gupta	Local Councillor	-
5	Officer-in-Charge/Nominee	Burtolla PS	-
6	Ms. Poulami Roy	News Time	-
7	Mr. Amit Chakraborty Secretary - Uttar Kolkata Udayer Pathe	Uttar Kolkata Udayer Pathe	-
8	Dr. Rabindranath Sasmal Representative of Faculty Members	Bursar	<i>R Sasmal 26.11.19</i>
9	Dr. Madhumanjari Mandal Representative of Faculty Members	Senatus Secretary	<i>M. Mandal 26/11/19</i>
10	Dr. Samrat Bhattacharjee Representative of Faculty Members	Coordinator - IQAC	<i>SB 26/11</i>
11	Dr. Rana Sen Representative of Faculty Members	Department of Chemistry	-
12	Dr. Shampa Bhattacharya Representative of Faculty Members	Department of Botany	<i>Shampa Bhattacharya 26.11.19</i>
13	Prof. Chandrima Mitra Representative of Faculty Members	Department of Teacher Education	<i>Chandrima Mitra 26.11.19</i>
14	Dr. Partha Haldar Representative of Faculty Members	Department of Chemistry	<i>Partha Haldar 26/11/19</i>
15	Dr. Malabika Chakraborty Representative of Faculty Members	Microbiology	-
16	President, Students' Union Representative of Seniors	Union	-
17	Secretary, Students' Union Representative of Seniors	Union	-
18	Paul Sourav Das Representative of NTS	Office	<i>Paul Sourav Das 26/11/19</i>
19	Murali Hota Representative of NTS	Office	<i>M Hota 26/11/19</i>
20	Dr. Partha Pal	Super Duff (in nitea)	<i>Pal 26/11/19</i>

Report of the Fact Finding Committee on the Allegation of Ragging in Wann Hostel

1. Time, date and place of incidence:

In Wann Hostel (WH), 4 seater room in first floor on 30.07.2019 and 31.7.2019 in the evening and after dinner.

2. The students marked in the photographs were alleged in the ragging:

The students marked in the photograph were interrogated. They are:

A. Subhojit Mukherjee, Mathematics, 3rd Year Roll No. S- 481, 9593836966, WH Room No. 28

B. Abhijit Patra, History, 3rd Year, Roll No. , 9735269178, WH Room No. 21

C. Subha Das, Physics, Sem-3, 8370904594, WH Room No. 31

D. Subrata Samanta, Physics, 3rd Year, 9474384068, WH Room No. 32

E. Subhagata Chakraborty, Mathematics, 3rd Year, Roll No. S-447, 7384521824, WH Room No. 27

F. Sambit Dhar; Sem 3, Mathematics Honours; Roll-S442, WH Room. 52, 2nd Floor.

All these students mentioned above were interrogated for their involvement in the alleged incidence. We find that the Freshers were intimidated after evening before dinner and also after dinner on the above mentioned dates which was supposed to be the private time of the boarders for their own chores.

3. To interrogate the accusers to find out the actual incidence:

The accusers namely Akash Sen & Saptarshe Sinha alongwith Aranya Sen, father of Akash Sen were given a hearing on 06.09.19 in the Principal's room in presence of the Principal, Vice Principal and the three members of the committee and their version was duly recorded. The date of the letters of accusation was 09.08.19 which in its original did not bear any date. The students entered the hostel on 29.7.19 in the evening and stayed there for consecutive 3 nights i.e., 29.7.19, 30.7.19 and 31.7.19 and left the hostel on 01.8.19.

During these hours in the name of introduction and familiarization of the hostel environment the freshers were asked about name, whereabouts, and to perform certain

acts including dancing and other such deeds and to perform some chores under instruction of their seniors.

However these acts were not of any serious physical or sexual harassment of any manner. But notwithstanding that these could degrade the morale of a new comer who is unfamiliar with community and urban living. This could be taken into cognizance and be treated accordingly.

One student Atri Ghosh, Economics 3rd Year, called the parent of the accusers to confirm whether they have reached home or not. This he did on his own being allegedly pursued by the hostel staff Sri. Muralidhar Hota and his mates. Although they did not inform the hostel superintendent about this by that time.

4. Current situation prevailing in the Hostel:

To enquire this we met the superintendent on 21.8.19 in Vice Principal's room and had a discussion with him. We subsequently met all the available freshers of the hostel on 24.8.19 to assess the situation in their hostel. The students on the face did not report any discomfort of any kind. As per the recorded version from the accusers we enquired in detail about the prevailing situation in the hostel and we also visited the hostel and examined the available records for students' attendance and their exit and entry. Our observation is noted below:

A. There is absolute no observance of any protocol during admission of a new comer in the hostel.

B. There is no hostel committee presently to run the hostel.

C. The condition of the furniture in the rooms in the hostel is in general very poor, the railings of the staircase is missing in places which is a threat to safety. Overall condition of the maintenance lacks supervision. Window panes in many rooms are broken and are lying unattended. This requires an inspection from time to time. The dining hall lies unattended with remains of food scattered everywhere long after the scheduled hours.

D. The gate lies unmanned with entries that hardly are inspected and monitored.

E. The register to record the attendance during dinner is an object of neglect and does not serve any purpose except for whether a boarder has taken the supper on the day. Even the required signature of the superintendent was missing for weeks. At present there is no check whether a student is actually present for a night or not.

F. The 4 seater room in the first floor is directly opposite to that of the superintendent's quarter. A late night activity could not remain unseen had there been minimum surveillance. A round of vigil could have avoided this type of an incidence.

G. There is no display of the contacts of the concerned persons to be reported in case of any ragging in the hostel. This is a serious lapse.

H. We find to our dismay that there is lack of security arrangement especially in the gate and there is no inventory of the furniture in the hostel. A standard protocol during allotment and disengagement of the rooms is lacking.

5. To give an overall impression about the incident(s) as well as the functioning of the hostel:

To our impression there was an intimidation about privacy of the freshers in the name of introduction and familiarization.

Our impression about the functioning of hostel is recorded in schedule 4.

Chandan kumar Pal

Dr. Chandan Kumar Pal (Convener)

Madhumajri Mandal

Dr. Madhumanjari Mandal

Samrat Bhattacharjee

Dr. Samrat Bhattacharjee

Action taken report

1. There is a definite admission protocol in the Hostel for the students when they begin residing in the Hostel.
2. There is a hostel boarders 'committee to look after the day to day running of the hostel.
3. The process of refurnishing of Wann Hostel has begun.
4. 24 hours security has been installed at the hostel gate.
5. Regular signature of the students is collected at the hostel gate.
6. The accused were warned to abstain from any such activities in future.

Shankar
Principal

Principal
Scottish Church College
Kolkata